



Local Health District Planning

Session overview

- Strategy v tactics
- Overarching frameworks
- Key considerations
- Local Health District
- Facility/Service
- Activity



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CEO of the Strategic Thinking Institute

<https://youtu.be/3bHlxAsYgQA>

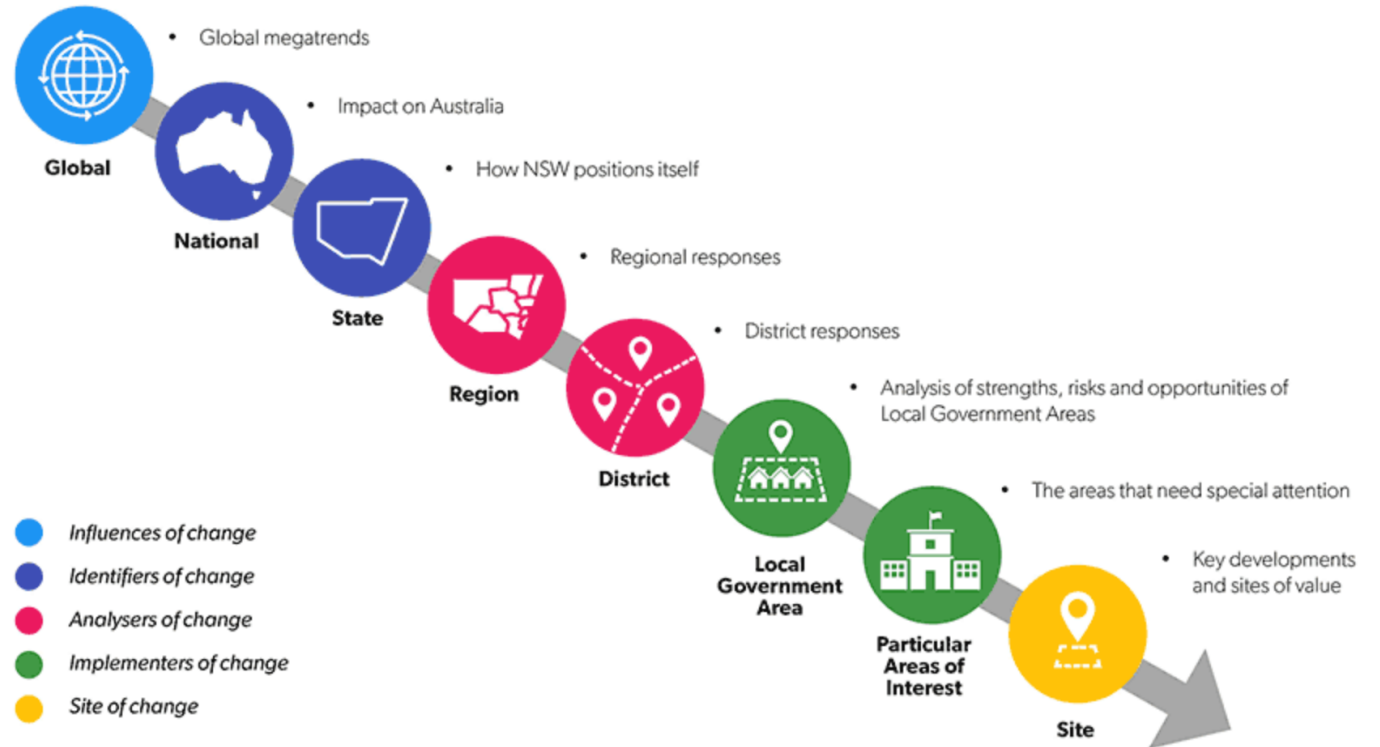


Where have you seen planning done well?

What was it that makes it stand out?

What aspects would you utilise in your current role?

Overarching frameworks



NSW HEALTH STRATEGIC PRIORITIES FY2020-21

STRATEGIES	1	2	3	4	5	6	7	8	
Executive Sponsors	Population and Public Health	Patient Experience and System Performance	Health System Strategy and Planning	People, Culture and Governance	Population and Public Health	eHealth NSW	Health System Strategy and Planning	Finance Services and Asset Management	
OBJECTIVES Strategic Oversight Leads	<p>1.1 Implement policy and programs to reduce childhood overweight and obesity <i>Centre for Population Health</i></p> <p>1.2 Embed a health system response to alcohol, tobacco & other drug use and work across agencies <i>Centre for Alcohol and Other Drugs and Cancer Institute NSW</i></p> <p>1.3 Reduce the impact of infectious diseases including COVID-19, and environmental health factors, including natural disasters, on community wellbeing <i>Health Protection NSW</i></p> <p>1.4 Embed Aboriginal social and cultural concepts of health and wellbeing in programs and services <i>Centre for Aboriginal Health</i></p> <p>1.5 Support pregnancy and families to ensure that all children have the best possible start in life <i>Health and Social Policy</i></p>	<p>2.1 Continue to deliver high quality and safe patient care <i>Clinical Excellence Commission, Agency for Clinical Innovation and System Management</i></p> <p>2.2 Continue to embed value-based healthcare to deliver the right care in the right setting <i>Strategic Reform and Planning</i></p> <p>2.3 Elevate the human experience by actively partnering with patients, families and caregivers <i>System Purchasing</i></p> <p>2.4 Provide timely and equitable access to appropriate care <i>System Management & System Purchasing</i></p> <p>2.5 Use data and analytics to drive reform and innovation and to support value-based healthcare <i>System Information and Analytics</i></p>	<p>3.1 Drive health system integration and connectivity <i>System Performance Support and System Information and Analytics</i></p> <p>3.2 Progress Towards Zero Suicides initiatives across NSW <i>Mental Health</i></p> <p>3.3 Achieve mental health reforms across the system <i>Mental Health</i></p> <p>3.4 Strengthen the network of services for frailty, ageing and end of life care <i>Health and Social Policy</i></p> <p>3.5 Support vulnerable people and people with disability within the health sector and between agencies <i>Government Relations and Health and Social Policy</i></p>	<p>4.1 Achieve a 'Fit for Purpose' workforce for now and the future <i>Workforce Planning and Talent Development</i></p> <p>4.2 Improve diversity in all levels of the system <i>Workforce Planning and Talent Development</i></p> <p>4.3 Strengthen the culture within Health organisations to reflect our CORE values more consistently <i>Workforce Planning and Talent Development</i></p> <p>4.4 Develop effective health professional managers and leaders <i>Health Education and Training Institute</i></p> <p>4.5 Improve health, safety and wellbeing at work <i>Workforce Relations</i></p> <p>4.6 Deliver effective regulation, governance and accountability <i>Legal and Regulatory Services</i></p>	<p>5.1 Drive the generation of policy-relevant translational research <i>Centre for Epidemiology and Evidence and Office of Health and Medical Research</i></p> <p>5.2 Drive research translation in the health system <i>Office of Health and Medical Research and Agency for Clinical Innovation</i></p> <p>5.3 Make NSW a global leader in clinical trials <i>Office of Health and Medical Research</i></p> <p>5.4 Enable the research environment <i>Office of Health and Medical Research</i></p> <p>5.5 Leverage research and innovation opportunities and funding <i>Office of Health and Medical Research</i></p> <p>5.6 Drive COVID-19 research towards improving the pandemic response <i>Office of Health and Medical Research</i></p>	<p>6.1 Progress the implementation of paper-lite key clinical information systems <i>eHealth NSW</i></p> <p>6.2 Foster eHealth solutions that support integrated health services <i>eHealth NSW</i></p> <p>6.3 Enhance systems and tools to improve workforce and business management <i>eHealth NSW</i></p> <p>6.4 Develop and enhance health analytics to improve insights and decision-making <i>eHealth NSW</i></p> <p>6.5 Enhance patient, provider and research community access to digital health information <i>eHealth NSW</i></p> <p>6.6 Enhance systems infrastructure, security and intelligence <i>eHealth NSW</i></p>	<p>7.1 Implement the 20 Year Health Infrastructure Strategy <i>Strategic Reform and Planning</i></p> <p>7.2 Plan future focused models of care and health strategy <i>Strategic Reform and Planning</i></p> <p>7.3 Deliver agreed infrastructure on time and on budget <i>Health Infrastructure</i></p> <p>7.4 Deliver infrastructure plans and integrate with other agencies <i>Strategic Reform and Planning, Precincts and Partnerships and Health Infrastructure</i></p> <p>7.5 Strengthen asset management capability <i>Asset Management</i></p>	<p>8.1 Deliver financial control in the day to day operations <i>Finance</i></p> <p>8.2 Develop sustainable funding for future growth <i>Finance</i></p> <p>8.3 Drive value in procurement <i>Strategic Procurement</i></p> <p>8.4 Deliver commercial programs <i>Strategic Procurement</i></p> <p>8.5 Enhance productivity using new ways of working with the relocation to 1 Reserve Road <i>Corporate Services and Business Improvement</i></p>	
	<p>KEY</p> <ul style="list-style-type: none"> Population and Public Health People, Culture and Governance Patient Experience and System Performance Health System Strategy and Planning Finance and Asset Management Services Pillars 								

LHD


- Stakeholders
 - government, the Board, patients, community, staff
- Social determinants
 - socio-economic status, education, health literacy
- Current data
 - Presentations, local residents
- Future projections
 - Population growth, migration, infrastructure developments



WSLHD

Key considerations


- Strategy vs operations
- Resources vs demand
- Goal setting (SMART and Stretch)
- SWOT
- What are you already doing?




55,829
EMERGENCY DEPARTMENT
PRESENTATIONS




4069
BIRTHS IN HOSPITAL

13,675
DENTAL CLINIC
PATIENT VISITS


9741
SURGERIES




18,706
AMBULANCE
PRESENTATIONS




35,906
EMERGENCY DEPARTMENT
PRESENTATIONS

4157
SURGERIES




6193
AMBULANCE
PRESENTATIONS



Facility/Service

- Stakeholders
 - government, LHD, patients, community, staff
- Community social determinants
 - socio-economic status, education, health literacy
- Current data
 - Presentations, local residents, flow, capacity, staffing
- Current factors
 - New buildings, restructure, media, finances
- Future projections
 - Population growth, migration, infrastructure developments



BMDH Research

example

Improving the health of our community through investigation and innovation



1. Culture

- Research translation
- Evidence-based best practice
- Innovation
- Knowledge transfer

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2. People Support

- Develop research skill
- Develop research champions
- Develop a BMDH research agenda

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3. Funding

- Centre of Health Research Excellence
- Increased grant success
- Research fellows

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4. Information

- Share success
- Public and peer awareness
- Research impact

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5. Collaboration

- Multi-disciplinary research
- Multi-organisation research
- Academic partnership

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Allied Health Strategic Plan 2019-2022

Allied Health

Western Sydney Local Health District Allied Health Strategic Plan 2019-2022

OBJECTIVES	1 Keeping People Healthy	2 Patient Experience Matters	3 Integrated Research, Education and Clinical Practice	4 Exceptional People	5 Information underpins everything we do	6 Spending Wisely	
PROPOSED ACTION AREAS / DELIVERABLES	1.1 Population Health Drive, develop and engage health programs/services that are responsive to incidence, prevalence and demand data to increase the health and well-being of the people in Western Sydney	2.1 Partner with our patients and consumers to develop a patient-centred service that delivers excellence in allied health treatment across the continuum of care 2.2 Partner with Aboriginal stakeholders and the Aboriginal community to ensure patient experience and care needs are identified and allied health services are culturally responsive to these needs	3.1 Our Culture Building a sustainable culture of research and learning 3.2 Our Capability Building our capability in research and learning 3.3 Our Capacity Building our capacity to undertake research and learning 3.4 Education Strategy Commitment to the development and training of our allied health workforce to ensure excellence and clinical practice at the top of scope.	4.1 Ensuring strong professional and operational governance of all allied health staff across WSLHD to ensure patient safety, staff wellbeing, clinical excellence, efficiency and adherence to professional practice standards 4.2 Developing the capability and skills of allied health leaders and managers to produce dynamic change agents able to lead from all areas of the organisation and deliver transformational change 4.3 Embedding processes that support and nurture the growth and development of the allied health workforce 4.4 Grow the Aboriginal allied health professional and allied health assistant workforce 4.5 Enhancing the participation of people with disability in the allied health workforce	4.6 Ensuring that recruitment processes and notification of employment and secondment opportunities are transparent and fair 4.7 Develop an effective and sustainable performance development model 4.8 To foster a culture where accountability, professionalism and open communication is expected from ALL allied health staff 4.9 Invest in the quality of Western Sydney's current and future health by facilitating lifelong inter-professional learning 4.10 Strengthen education governance 4.11 Enhance the teaching skills of discipline educators 4.12 Improve staff education through enhanced partnerships with education providers and industry 4.13 Ensure allied health education priorities are linked to Western Sydney LHD Strategic plan	5.1 Develop a clear and consistent communication strategy to ensure timely and accurate dissemination of information to allied health staff across all areas of WSLHD 5.2 Develop a "data driven performance culture" within allied health 5.3 Determine appropriate IT requirements for allied health 5.4 Build effective relationships and governance processes with Digital Health Solutions (DHS) to ensure the information requirements of allied health professionals are addressed in a timely and appropriate manner 5.5 Build effective relationships and governance processes with Business Analytics Support to ensure access to and utilisation of data is fit for purpose and meets business needs	6.1 Improve the management of our financial resources 6.2 Increase the value of the services we deliver 6.3 Improve utilisation of our workforce

VISION
 To be recognised leaders in delivering effective value based models of care through innovation in research, education and clinical practice

MISSION
 Deliver high quality, patient-centred care that improves the health and well-being of the people of Western Sydney and beyond

VALUES
 Committed to delivering a world class allied health service which is underpinned by the NSW CORE Health Values and our service values of patient-centred care, professionalism and curiosity/innovation



Simon Sinek

How to Improve Strategic Thinking

https://youtu.be/bnwvd_TtWmw

